Recommended Market Adjustments for FY2010

Class		Market Alignment					Cost Estimates					
	No Emp	BVPP	8 State	CSCA	Rec Adj	Resulting Market		BVPP		8 State		CSCA
Administrative Assistant	817	-24%			10%	-14%	\$	2,418,451				
Senior Administrative Assistant	1078	-24%			10%	-14%	\$	3,573,954				
Advanced Registered Nurse Practitioner	3		-3%	-5%	0	-3%						
Nursing Education Specialist	2		-15%	-15%	10%	-5%			\$	13,292		13,292
Nursing Practice Specialist	1		-13%	-17%	10%	-3% or -7%			\$	6,053	\$	6,053
Public Health Nurse I	3				0							
Public Health Nurse II	2		17%	15%	0							
Public Health Nurse III	8				0							
Registered Nurse	14		-26%	-26%	20%	-6%			\$	191,729	\$	191,729
Registered Nurse Senior	185		-14%	-16%	10%	-4% or -6%			\$	1,492,778	\$	1,492,778
Registered Nurse Specialist	31				10%				\$	229,006	\$	229,006
Registered Nurse Administrator	4		-11%	-13%	7.5%	-3.5% or -5.5%			\$	25,272	\$	25,272
Attorney II	102		-13%	-14%	5%	-8% or - 9%			\$	349,572		349,572
Attorney IV	19		-14%	-15%	5%	-9% or -10%			\$	80,023	\$	80,023
Administrative Law Judge	6		-18%	-19%	7.5%	-10.5% or -11.5%			\$	37,499	\$	37,499
Archeologist I	0				0							
Archeologist II	5		1%	-5%	0							
Archeologist III	1		13%	7%	0							
Conservator	0		1070	. , ,								
Historic Preservation Specialist I	0				10%							
Historic Preservation Specialist II	5		-18%	-16%	10%	-8% or -6%			\$	23,143	\$	23,143
Historic Site Curator I	8		1070	1070	10% or 12.5%	0,00.00			\$	32,153		40,742
Historic Site Curator II	2		-19%	-22%	10% or 12.5%	-9% or -10%			\$	9,084		11,460
Museum Assistant	3		-3%	-22%	0% or 12.5%	-3% to -9.5%			Ψ	0,001	\$	12,772
Museum Exhibits Director	2		-31%	-28%	20%	-11% or -8%			\$	23,762		23,762
Museum Exhibits Technician	3		-12%	-12%	5%	-7%			\$	4,827		4,827
Museum Specialist	7		-14%	-14%	5%	-9%			\$	13,935		13,935
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Audio Visual Technician	5		-19%	-17%	10% or 7.5%	-9% or -9.5%			\$	16,708	\$	12,302
Media Production Director	4		-3%	-3%						•		•
Media Production Technician	13		-16%	-16%	7.50%	-8.5%			\$	64,392	\$	64,392
Photographer Senior	5		15%	17%					-			•
Public Prog/Perform Tech.	1		-30%	-32%	20% or 22.5%	-10% or -9.5%			\$	6,856	\$	7,871
Automotive Driver	14	-3%			0					•		•

Agricultural Assistant	24	3%			0				
Agricultural Technician	10	32%			0				
Animal Science Technician I	32	0%			0				
Animal Science Technician II	25	-3%			0				
Dairy Foods Assistant	2	-4%			0				
Grain Mill Supervisor	0				0				
Grain Mill Technician	1	1%			0				
Plant Science Technician I	11	-11%			0				
Plant Science Technician II	41	-32%			0				
Chemical Dependency Program Dir.	2		-22%	-25%	12.5% or 15%	-9.5% or -10%		\$ 9,307	\$ 12,029
Chemical Dependency Counselor	9		5%	6%	0				•
Clinical Chaplain	17		-7%	-8%	0				
Clothing Specialist	2	-9%			0				
Cook Senior	93	10%			2.5%		\$ 79,132		
Food Service Manager	8		0%	-5%		NA	,		
Food Service Supervisor Sr.	38	-14%			5%	-9%	\$ 70,597		
Food Service Worker	81	-9%			2.5%	-6.5%	\$ 49,554		
Coordinator of Children's Services	5		-19%	-17%	10% or 7.5%	-9% or -9.5%		\$ 26,138	\$ 19,381
Cosmetologist	1		NA	NA	0				
Custodial Manager	17		-13%	-14%	5%	-8% or -9%		\$ 62,474	\$ 62,474
Custodial Supervisor Sr.	82	-24%			15%	-9%	\$ 459,397		
Custodial Specialist	579	-3%			0		\$ -	\$ -	\$ -
Developmental Disability Specialist	13		4%	-2%					
Education Specialist	1		18%	11%	0				
Extension Nutritional Assistant I	16				0				
Extension Nutritional Assistant I	0				0				
Grain Warehouse Examiner I	1		-36%	-19%	10%	-11% to -9%		\$ 4,059	\$ 4,059
Grain Warehouse Examiner II	4		-19%	2%	10% or 0%	-9% or 0%		\$ 45,667	
Grain Warehouse Examiner III	1				10% or 0%	-9% or 0%		\$ 5,990	
Graphic Designer Specialist	29		23%	22%	0				

Grounds Maintenance Supervisor II	18	-16%			7.5%	-8.5%	\$ 81,785		
Health Care Assistant	2	16%			0				
Health Care Technician I	1	4%			0				
Health Care Technician II	4				0				
Human Service Assistant	275				10%		\$ 683,847		
Human Service Specialist	908		-15%	-17%	5% to 7.5%	-10% or -9.5%		\$ 1,955,887	\$ 2,918,418
Human Service Consultant	125		-6%	2%					
Human Service Counselor	107		35%	40%					
Human Service Supervisor	120		-10%	-10%	7.5%	-3%		\$ 480,684	\$ 480,684
Laborer Supervisor	6				0				
Laundry Manager	7		35%	36%	0				
Laundry Supervisor	7	-6%			0				
Laundry Worker	14	6%			0				
Legal Assistant	65		9%	4%	0				
Librarian I	19				0% to 5%				\$ 25,619
Librarian II	7		8%	-11%	0% to 5%				\$ 18,886
Librarian III	5				0% to 5%				\$ 14,628
Director of Reference Library	0								·
Library Assistant I	17				0				
Library Assistant II	54		-4%	2%	0				
Library Assistant III	42				0				
Licensed Mental Health Technician	55		10%	23%	0				
Mental Health Dev. Disability Tech.	792		3%	-1%	0				
Mental Health Dev. Disability Tech. Trn.	84				0				
Certified Nurse Aide Trainee	0				5%				
Certified Nurse Aide I	68		-11%	-10%	5%	-5%	\$ 44,430		
Certified Nurse Aide II	54		0%	-1%	0				
Licensed Practical Nurse	32		-10%	-11%	5%	-5% to -6%		\$ 88,959	\$ 88,959
Licensed Practical Nurse Senior	98		3%	1%	0				
Mechanic Helper	2				0				
Motor Carrier Inspector I	2								
Motor Carrier Inspector II	29		-10%	12%	0				

Psychologist I	2				0				
Psychologist II - masters	25 ?		9%	8%	0				
Psychologist II- PhD	25?		-15%	-14%	0				
Psychologist III	13				0				
Psychologist IV - masters	3?				0				
Psychologist IV - PhD	3?		3%	3%	0				
Social Worker Supervisor -bachelors	82?		9%	9%	0				
Social Worker Supervisor - masters	82?		-15%	-15%	0				
Social Worker Specialist - bachelors	400?		15%	13%	0				
Social Worker Specialist - masters	400?		-6%	-8%	0				
Radiological Technologist I	3		-8%	-6%	0				
Radiological Technologist II	1		-3%	-6%	0				
Research Analyst I	21								
Research Analyst II	27		-33%	-35%					
Research Analyst III	27								
Research Analyst IV	12		-16%	-16%	7.5%	-8.5%		\$ 64,900 \$	64,900
Research Analyst V	7				7.5%			\$ 35,135 \$	35,135
Safety & Security Officer I	100	-28%			20%	-8%	\$ 658,626		
Safety & Security Officer II	25				20%		\$ 234,995		
Safety & Security Chief	2	-29%			20%	-9%	\$ 25,693		
Capitol Guard I	14	-16%			7.5%	-8.5%	\$ 30,717		
Capitol Guard II	1				7.5%		\$ 3,044		
Speech Pathologist/Audiologist I	2		6%	5%	0				
Speech Pathologist/Audiologist II	1				0				
Storekeeper Specialist	126	1%			0				
Tourist Counselor	3		0%	-3%	0				
Utility Worker	18	-34%			0				
Veterinarian	6		9%	12%					
Veterinary Technician I	0				0				
Veterinary Technician II	21		-10%	-8%	0				
Veterinary Anesthesia Technician	4		-20%	-20%	10%	-10%		\$ 16,213 \$	16,213

VIN Inspector I	1				
VIN Inspector Lead	20	-2% 0%			
VIN Inspector Supervisor	3				
Law Clerk	0				
Veteran's Service Representative I	0				
Veteran's Service Representative II	0				
Conservation Worker	0				
Lifeguard	0				
Park Attendant	0				
		Non-Group I Classes			
		Non-Group i Classes			
Corrections Counselor I	80	5%	\$ 83,117	7 \$	83,117
Corrections Counselor II	81	5%	\$ 95,988	3 \$	95,988
Electrician	11	2.5%	\$ 9,579	2 (9,579
Electrician Senior	40	2.5%	\$ 48,588		48,588
Electrician Senior	40	2.370	φ 40,300	Ф	40,500
Plumber	7	2.5%	\$ 6,609	9 \$	6,609
Plumber Senior	35	2.5%	\$ 34,158		34,158
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Carpenter	7	2.5%	\$ 5,619	9 \$	5,619
Carpenter Senior	48	2.5%	\$ 45,964		45,964
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Power Plant Operator	6	2.5%	\$ 5,099	9 \$	5,099
Power Plant Operator Senior	22	2.5%	\$ 18,267	7 \$	18,267
Lock Systems Specialist	4	2.5%	\$ 3,564		3,564
Lock Systems Specialist Senior	12	2.5%	\$ 12,302	2 \$	12,302
Refrigeration & AC Service Tech.	5	2.5%	\$ 4,530		4,530
Refrigeration & AC Service Tech. Senior	34	2.5%	\$ 32,920) \$	32,920
Machinist	2	2.5%	\$ 1,980) \$	1,980
	-	2.070			1,000
Building Systems Technician	50	2.5%	\$ 47,598	3 \$	47,598
Computer Operator II	50	5%	\$ 102,72	\$	102,721
Computer Operations Facility Technician	2	5%	\$ 4,400		4,406
Computer Operator Supervisor	16	5%	\$ 40,593		40,593
Computer Operations Manager	5	5%	\$ 15,123		15,123

		5%			
Database Administrator I	1		\$	2,648 \$	2,648
Database Administrator II	6	5%	\$	18,192 \$	18,192
Database Administrator III	15	5%	\$	54,553 \$	54,553
Database Administrator Supervisor	3	5%	\$	12,574 \$	12,574
Network Control Technician I	4	5%	\$	5,594 \$	5,594
Network Control Technician II	16	5%	\$	21,212 \$	21,212
Network Control Technician III	6	5%	\$	8,614 \$	8,614
Network Control Technician Supervisor	2	5%	\$	3,119 \$	3,119
Technology Support Technician I	13	5%	\$	25,54 \$	25,549
Technology Support Technician II	3	5%	\$	63,8 \$	63,8
Rehabilitation Support Worker II	3	10%	\$	9,752 \$	9,752
Rehabilitation Instructor	4	10%	\$	15,693 \$	15,693
	Additional	Employees Receiving Wage Adjustments in FY 2010 if Using the 8 States			
Administrative Officer	167	2.5%	\$	178,586	
Administrative Officer Administrative Specialist	1067	2.5%	\$	970,105	
Administrative Specialist Senior	108	2.5%	\$	105,356	
Total Additional Employees	1342	2.070	Ψ	100,000	
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